

BYLAWS

OF

LOCAL UNION 952

INTERNATIONAL BROTHERHOOD

OF

ELECTRICAL WORKERS

VENTURA, CALIFORNIA

APPROVED: April 7, 2026

ORDER OF BUSINESS

1. Opening.
2. Roll Call of Officers and Reading of Minutes.
3. Communications and Bills.
4. Reports of Executive Board and Officers.
5. Propositions for Membership.
6. Reports on Candidates.
7. Balloting or Voting on Candidates.
8. Obligations of Candidates.
9. Reports of Delegates and Committees.
10. Reports of Accidents, Sickness or Death of Members.
11. Roll Call of Members.
12. Unfinished Business.
13. New Business. (Under this heading come matters relating to any election and installation of officers.)
14. Good of the Union.
15. Receipts and Expenses.
16. Closing.

NOTE: This sheet **ORDER OF BUSINESS** is not a part of the Local Union bylaws. It is attached to the bylaws to provide rules for the orderly conduct of Local Union meetings. Roll Call of Members is optional to the Local Union and may or may not be used as the Local Union decides.

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ARTICLE I
Name - Jurisdiction - Objects

Sec. 1. This Organization shall be known as **Local Union 952** of the International Brotherhood of Electrical Workers, **Ventura, California**. Local Union **952** shall have jurisdiction over **Commercial and Industrial Outside and all Inside** work as defined in Article XXVI, Section(s) 4, and 5, of the *IBEW Constitution* when performed in Ventura County, State of California.

Commercial and Industrial Outside and all Inside work when performed in the following counties in California.

Ventura County

However, the right of the International President to change this jurisdiction is recognized, as provided in the *IBEW Constitution*.

Sec. 2. The objects of this Local Union shall be to promote by all proper means the material and intellectual welfare of its members.

Sec. 3. (a) Our objects are: To establish and maintain an adequate wage for our labor; to require of our members skill, intelligence and character; to protect our employers from the unskilled and inexperienced workers; to advance the principles and practices of conciliation and arbitration in the settlement of any differences with our employers; to protect and aid our unemployed, distressed and sick members; to defend our rights and advance our interests as electrical workers, by all lawful means; to aid and encourage all honorable efforts that will better the conditions of labor; and to make our card and seal a certificate of fraternity, honesty, efficiency and reliability.

Sec. 4. Local Union **952** shall cover the “**A**” and “**BA**” types of membership.

ARTICLE II

Meetings

Sec. 1. Regular meetings shall be held **once** a month at the time and date as decided by the Local Union. The International Office shall be advised of the time, date, and location of regular Local Union meetings and also of any future changes. The membership shall be notified of any change in regular meeting dates.

Sec. 2. Special meetings may be called only by the Business Manager or the Executive Board. The members shall be notified in writing (*by mail, email, leaflets, in the Union newspaper, electronic messaging or on accessible bulletin boards*) of any special meeting. No business shall be transacted at any special meeting except that for which it has been called.

Sec. 3. Members must personally sign the official roll call book at each meeting in order to be credited for attendance.

ARTICLE III

Officers - Elections - Duties

Sec. 1. The officers shall perform such duties as are stated in Article XVII of the *IBEW Constitution*. In addition, they shall perform such duties as are outlined in these bylaws and such duties as may be assigned to them by the Local Union and which are not in conflict with the *IBEW Constitution* and these bylaws.

Sec. 2. Failure of officers to perform their duties, the suspension or removal of any officer and the filling of any vacancies, shall be dealt with as stated in Article XVI of the *IBEW Constitution*.

Sec. 3. All officers and representatives and all employees shall be bonded to the extent required by the International or any applicable Federal or State law whichever is greater. The bond shall be secured through the International and the premium shall be paid by the Local Union.

Sec. 4. At a general or specially called meeting of the local union at least eighty (80) days prior to the meeting of the Local Union when nominations are made, the Local Union by a majority of members present shall elect an Election Judge and as many Tellers as are required, who shall serve as an election board to conduct the election. No candidate for any office shall be eligible to serve on this board.

(b) After nominations have been made and those nominated are found to be qualified, the Election Board shall have ballots prepared, listing in alphabetical order the names of all candidates for each respective office, beginning with President and continuing in the order named in the *IBEW Constitution*. Such ballots shall not contain any identifying numbers or marks which would identify the voter.

(c) Members in good standing and qualified to vote, who expect to be unable to visit the polls on election day, may at any time within thirty (30) days but not less than five (5) days prior to the date of election, make application in writing to the Election Judge for an absentee ballot. Any such qualified applicant shall be furnished an official ballot and two (2) envelopes. One (1) envelope shall be smaller than the other and shall be marked only with the words **OFFICIAL BALLOT**. The larger envelope shall be pre-addressed to the Election Board and shall contain a space in the upper left-hand corner where the member shall place their name and address.

(d) Upon a member receiving an absentee ballot, they shall mark same and enclose it in the smaller envelope marked **OFFICIAL BALLOT**. This envelope shall then be placed in the larger envelope and mailed to the Election Board in time to be received before the polls are closed on Election Day. The Election Board, after determining the eligibility of the voters, shall open the envelopes, remove the smaller envelope marked **OFFICIAL BALLOT**, and deposit same in the ballot box with the other ballots. No envelope received later than the time and date as determined and

announced by the Executive Board shall be opened by the Election Board.

(e) No member receiving an absentee ballot shall be permitted to vote in person at the election, unless they have first returned the absentee ballot unmarked to the Election Judge.

(f) The Financial Secretary shall furnish to the Election Judge not less than ten (10) days before the election, an alphabetical list of all members eligible to vote. All members, in good standing and qualified, shall be entitled to vote.

(g) The Election Board shall select two (2) depositories: one (1) for receipt and storage of voted absentee ballots, and one (1) for ballot packages returned as undelivered. This shall not be the Local Union Post Office Box or the Local Union Headquarters. (*Cost of such depositories shall be paid by the Local Union.*) The Election Judge shall see that the address of such depository is placed on the preaddressed envelopes.

(h) When the polls have closed and voting has ceased, the Election Board shall immediately count and tabulate the ballots. Any candidate may be present or have an IBEW member as an observer present during the voting and at the counting of the ballots. Observers must be members eligible to vote in the election. The Election Board shall immediately make a report of the election results. All ballots, applications for absentee ballots, and other papers shall be preserved for one (1) year from the date of the election, after which same shall be destroyed unless a question has arisen in connection with the Election.

(i) Voting shall be by secret ballot.

(j) Write in votes shall not be permitted.

(k) In the event a candidate does not receive a majority of the votes cast for a specific office, then a run-off election will be held between the two (2) candidates receiving the highest number of votes. This does not include the election for the Local Union Executive Board (and/or Examining Board), which shall be decided for the candidates receiving the most votes.

(l) When a run-off election is necessary, such run-off election shall be held twenty-one (21) days after the regular election is held.

Sec. 5. (a) The officers shall be those provided for in Article XVI of the IBEW Constitution.

(b) The offices of Business Manager and Financial Secretary shall be combined.

(c) The Business Manager shall be retained on a full-time basis, whenever conditions and circumstances in the Local Union shall warrant.

Sec. 6. The **Executive Board** shall consist of the Local Union President, Vice President, Recording Secretary and **four (4)** elected members.

Sec. 7. The **Examining Board** shall consist of **five (5)** elected members.

Sec. 8. (a) Nominations for officers shall be held in **May 2026**, and election of officers shall be held in **June 2026** and every three **(3) years** thereafter, as stated in Article XVI of the *IBEW Constitution*. Notice shall be mailed to all members at least twenty (20) days prior to the meeting for nominations in election years with all information regarding nominations, list of offices to be filled, date, time, and place of election, and the date, time, and place of a run-off election if required. Said notice shall also include all details concerning the availability of absentee ballots.

(b) No member shall be a candidate for more than one (1) office, except as provided in these bylaws and with approval of the International President. If nominated for more than one office, the member shall immediately declare for which office they will be a candidate. However, this shall not apply to offices which have been combined with the approval of the International President.

(c) Every candidate shall have the right once within thirty (30) days prior to the election to inspect a list containing the names and last known addresses of all the members of the Local Union. Such list of members shall be maintained and kept by the Local Union. **The membership list shall not be copied for the use of any candidate.**

(d) The Local Union shall comply with all reasonable requests of any bona fide candidate for Local Union Office to distribute their campaign literature to the membership at the candidate's expense. In handling all such requests, the Local Union shall comply with the *IBEW Local Union Election Guide* and with applicable Department of Labor Regulations under the Labor Management Reporting and Disclosure Act of 1959.

(e) No member shall be eligible for office unless they have been a member of Local Union **952** in continuous good standing for at least two (2) years immediately prior to nomination.

(f) No apprentice shall be eligible to hold office in the Local Union, except that a member who was previously eligible to hold office in the Local Union shall remain eligible if they entered an apprenticeship program for the purpose of upgrading their classification.

ARTICLE IV Executive Board

Sec. 1. The duties of the Executive Board are outlined in Article XVII of the *IBEW Constitution* and these bylaws.

Sec. 2. It shall be the duty of the Executive Board to investigate all applications for membership and submit its report to the Local Union for action in accordance with Article XX of the *IBEW Constitution*. The preceding sentence shall not apply to apprentices as covered elsewhere in these bylaws. The Executive Board shall also investigate and pass upon all traveling cards in full accordance with Article XXIII of the *IBEW Constitution*. The Executive Board shall make its final report to the Local Union within sixty (60) days after the application or traveling card has been presented for board consideration.

Sec. 3. Special meetings of the Executive Board may be called by its Chair or the Business Manager.

Sec. 4. The President shall serve as **Chair** and the Recording Secretary shall serve as Secretary of the **Executive Board**.

Sec. 5. The Executive Board shall meet regularly between regular meetings of the Local Union at such time as it decides.

ARTICLE V
Examining Board

Sec. 1. The duties of the Examining Board shall be to examine all applicants for membership to determine their qualifications for the trade. They shall examine such qualifications of members as provided in Article XIX of the *IBEW Constitution*. This section shall not apply to apprentices as covered elsewhere in these bylaws.

Sec. 2. The Examining Board shall meet at least once quarterly for the examination of applicants when there are applicants to be examined. The Examining Board shall retain all records of examinations given for at least two (2) years. A copy of the examination shall be placed in the member's permanent file.

Sec. 3. The Examiners shall furnish a report on the results of all examinations to the Executive Board and the Local Union.

Sec. 4. The Examining Board shall have the authority to use the services of members of the Local Union to assist in the preparation of the examinations. Such members shall be chosen from the same branch of the trade as the applicants who are to be examined.

ARTICLE VI

Business Manager

Sec. 1. The Business Manager shall perform such duties as are stated in Article XVII of the *IBEW Constitution* and these bylaws. Also, the Business Manager shall perform such other duties as may be assigned by the Local Union and which are not in conflict with the *IBEW Constitution* and these bylaws.

Sec. 2. The Business Manager shall report to the Executive Board and the Local Union when called upon, or when the Business Manager deems such necessary. The Executive Board and Local Union officers shall cooperate with the Business Manager in the performance of the duties of the office and shall not work in conflict with the Business Manager.

Sec. 3. The handling of jobs for unemployed members shall be under the full supervision of the Business Manager's office.

Sec. 4. The Business Manager shall at all times keep an availability list of members unemployed, accessible to all members. All applicants for employment shall sign the list personally. Anyone working in this jurisdiction, whose employment terminates, shall notify the Business Manager's office within 24 hours of said termination, excluding Saturdays, Sundays or holidays.

Sec. 5. The Business Manager-Financial Secretary shall determine the compensation of all clerical employees provided however, in no event shall they be paid less than their prevailing wage scale for their classification. The compensation for clerical employees shall be reviewed by the Executive Board subject to the approval of the Local Union.

Sec. 6. The Local Union shall provide an automobile and carry casualty insurance on the automobile used by union agent or agents in pursuit of their duties for the Local Union agent or agents who elect to supply their own vehicle will be provided with a vehicle allowance determined by the Executive Board and approved by the Local Union. Agent or agents that provided a vehicle will also provide their own maintenance and will carry casualty insurance.

Sec. 7. The Business Manager-Financial Secretary and Assistant Business Manager(s), Business Agent(s), and Organizers shall each receive a two-week paid vacation after one year in office and every year thereafter while in office unless employment terminates before a year has been worked. In this event, the vacation shall be prorated on the based on one day for each entire month of employment, not to exceed ten regular workdays of vacation per year. Not more than two weeks of vacation may be accrued.

ARTICLE VIII
Committees and Delegates

Sec. 1. Committees and delegates shall be appointed in accordance with Article XVII of the *IBEW Constitution*.

Sec. 2. The delegates and alternates to the International Convention shall be nominated and elected in accordance with the nomination and secret ballot election procedure, as set forth in these bylaws and Article II, Section 10, of the *IBEW Constitution*.

Sec. 3. (a) The Business Manager, shall by virtue of the office, serve as a delegate to the International Convention of the IBEW. No candidate for office shall be nominated for a Delegate at Large seat at the Convention in addition to being nominated for the office of Business Manager.

Sec. 4. (a) It shall be the duty of all committees to submit a report of their activities to the Local Union.

(b) The Business Manager shall be the Chair of all negotiation committees.

Sec. 5. Failure of any committee member or delegate to attend two consecutive meetings of their committee or group, without a satisfactory excuse, shall be just cause for the President to declare their position vacant.

Sec. 6. No decision of the Joint Negotiation Committee, intending to change the existing working agreement, shall be put into effect until the decision has the approval of the membership of the branch of the trade that such decision would affect.

ARTICLE IX

Stewards

Sec. 1. Stewards shall be appointed where needed by the Business Manager. They shall work under the direction of the Business Manager and be subject to the Business Managers authority. The Business Manager may remove any Steward, as such, at any time.

Sec. 2. Duties of Stewards shall be:

(a) To have a copy of the *IBEW Constitution*, these bylaws and the working agreement with them at all times.

(b) To see that Local Union membership is encouraged and all workers at their respective shop or jobs have paid-up dues receipts or valid working cards of the Local Union.

(c) To report any encroachment upon the jurisdiction of the Local Union.

(d) To report to the Business Manager any violation of the bylaws or agreements.

(e) To perform such other duties as may be assigned to them by the Business Manager.

Sec. 3. Stewards shall in no case cause a stoppage of work. In case of any trouble on a job or at a shop, Stewards shall immediately notify the Business Manager.

ARTICLE X
Assessments - Admission Fees - Dues

Sec. 1. All assessments imposed in accordance with the *IBEW Constitution* and these bylaws must be paid within the time required to protect the member's continuous good standing and benefits.

Members shall not be required to pay assessments for welfare benefits in which they cannot participate.

Sec. 2. No money shall be collected from anyone working within the jurisdiction of this Local Union other than admission fees, dues (*and agency fees, where applicable*) and assessments established in accordance with the *IBEW Constitution* and these bylaws.

Sec. 3. The admission fees shall be:

(a) **“A” Membership**

Journeyman	
Cable Splicer	
Technician	
Lineman	
Sign Electrician	
Wireman	\$100.00
Construction Electrician	50.00
Construction Wireman	50.00
Motor Winder-Repairman	62.50
Maintenance Electrician	50.00
Civil Service Employees	10.00
Apprentice Wireman	50.00

(b) **“A” or “BA” Membership**

Burglar Alarm Technician	\$ 10.00
All other classifications	10.00

(c) Each applicant for “A” membership shall pay an additional \$2.00.

(d) Approval of these admission fees is given by the International President with the understanding that if conditions in the jurisdiction of the Local Union do not justify such fees, then the International President will be free to change the amounts.

Sec. 4. All applications must be accompanied by ten percent (10%) or more of the admission fee. Full payment (*satisfactory arrangements may be made with the Executive Board*) and admission must be completed within ninety (90) days of making application, in accordance

with Article XX of the *IBEW Constitution*.

Sec. 5. (a) Upon becoming a Journeyman, an apprentice shall pay any difference in admission fee between Journeyman and Apprentice prevailing at the time they became an apprentice.

(b) Upon becoming a Journeyman, a Construction Wireman/Construction Electrician shall pay any difference in admission fee between Journeyman and Construction Wireman/Construction Electrician prevailing at the time they became a Construction Wireman/Construction Electrician.

Sec.6. Dues and per capita are payable **monthly** in advance.

Sec. 7. The monthly dues shall be:

(a)	“A” Members	Basic Dues	Working Dues 1/
	Civil Service Employees	\$1.30 plus	None
	Maintenance Electrician	\$1.30 plus	None
	Sign and Luminous Tube Industry	\$2.80 plus	\$5.00 per month
	Motor Winders	\$2.80 plus	1 1/2% of gross wages earned outside of Motor Shop.
	Construction -		
	Traffic Signal/Street Lighting Technician	\$2.80 plus	4% of gross wages
	Construction Electrician	\$2.80 plus	4% of gross wages
	Construction Wireman	\$2.80 plus	4% of gross wages
	All Apprentices	\$1.30 plus	6% of gross wages
	All other Construction Classifications	\$2.80 plus	6% of gross wages
	“A” and “BA” Members		
	Sound Technician and all other classifications	\$3.50 plus	2% of gross wages

Applicable working dues shall apply when a member is employed under the terms of a signed agreement between the employer and Local Union **952**.

(b) Applicable International payments and all assessments to be paid in addition to the above dues.

(c) Unemployed members and members working outside the jurisdiction of Local Union **952** shall pay basic dues only plus the International payments provided for in (b) above.

(d) All members of the IBEW shall pay working dues as provided for above when working in the jurisdiction of Local Union **952** under the terms of a local collective bargaining agreement.

(e) All members working on Building and Construction Trades jobs and all Outside Construction jobs shall maintain type “**A**” membership.

Sec. 8. (a) Any member of the Local Union in financial distress may apply in writing to the Local Union to carry (or *advance their dues.*) The Executive Board shall investigate and report to the Local Union on all such appeals.

(b) When the dues of any member are carried (or advanced) as provided in this Article, the amount shall be charged against the member as indebtedness to the Local Union. The Local Union shall not cancel or remit any member’s indebtedness for dues that have been carried (or advanced) as provided for in this Article.

ARTICLE XI
Funds

Sec. 1. The funds of this Local Union are for the legitimate expenses required in its conduct and maintenance and shall not be diverted there from. Disbursements shall be made in accordance with Article XVIII of the *IBEW Constitution* and these bylaws.

Sec. 2. No money shall be loaned from the funds of this Local Union for any purpose, unless approved by the International President of the IBEW.

Sec. 3. The President shall appoint an auditing committee of three (3) members (*or the President or the Executive Board, as the Local Union decides, shall employ a public accountant or a combination of quarterly audits by the Auditing Committee and a yearly audit by a public accountant*) to audit the books and accounts of the Local Union every three (3) months. A report of the audit must be made to the membership. The President shall inspect the bank books of the Treasurer to ensure Local Union monies received by the the Treasurer have been properly and promptly deposited in the Local Union's name. The fiscal year shall be the twelve-month period ending **December 31**.

Sec. 4. It shall be the President's responsibility to see that the Audit Report of the Financial Accounts to be read in it's entirety at the first Regular Meeting of the Local Union following its submission.

Sec. 5. The following Fund(s) are hereby established:

General Fund
Savings Fund
Death Benefit Fund

Sec. 6. The Executive Board shall consider and refer to the Local Union all bills, donations, and expenditures, except regular or standing bills, such as rent, salaries, and payments to the International Office which requires no action for payment.

ARTICLE XII
Admission of Members

Sec. 1. Qualification and admission of members shall be in accordance with Articles XIX and XX of the *IBEW Constitution*.

Sec. 2. Apprentices may be accepted into membership at any time and should be offered membership on the first day they are assigned for employment or are working under a collective bargaining agreement. Notwithstanding the action of the Local Union, Apprentices must be admitted to membership in accordance with Article XV of the *IBEW Constitution* after they have worked one (1) year in the jurisdiction of this Local Union.

Sec. 3. (a) Instruction of apprentices shall be under the supervision of the apprenticeship committee, and apprentices shall attend such classes as directed by the committee.

(b) The above provision shall not apply to apprentices where the Local is a party to a Joint Apprenticeship and Training Committee (*JATC*) when provided for in an agreement with the employer. The decision(s) of such joint committee shall be accepted by the Local Union.

(c) An apprentice having been certified by the *JATC* as having successfully completed the prescribed apprenticeship program shall be immediately classified as a journeyman without further examination by the Local Union.

Sec. 4. Each application for membership shall be referred to the Executive Board for investigation and recommendation, as provided in Article IV of these bylaws.

Sec. 5. (a) Any member desiring to transfer their membership from one classification to another within the Local Union shall be required to comply with the provision of the *IBEW Constitution*.

(b) Any member leaving Local Union **952** with one classification and returning with a Traveling Card with another classification, not being five (5) years old in that classification, shall take the Local Union's examination for that classification.

ARTICLE XIII

Death Benefit

Sec. 1. There is hereby established in Local Union **952** a Death Benefit Fund for the purpose of paying death benefits to deceased members of the Local Union as hereinafter provided in this article.

Sec. 2. All members in good standing in Local Union **952** shall participate in a Death Benefit Fund established under this Article.

Sec. 3. Upon becoming eligible to participate in the Death Benefit Fund, in accordance with Section 2 of this Article, each member shall pay an initial fee of \$10.00 into the Death Benefit Fund.

Sec. 4. An assessment of \$1.00 per month per member shall be assessed until the Fund reaches an amount of \$15,000.00.

Sec. 5. If the Death Benefit Fund Account is diminished to \$10,000.00, Section 4 will become automatically operative.

Sec. 6. Upon the death of a participating member in good standing, an amount of \$1,000.00 shall be paid to the beneficiary as designated by the member.

Sec. 7. In case of a major tragedy, the fund shall be divided equally between all beneficiaries, up to \$1,000.00 each. In case of insufficient funds, an immediate assessment of \$10.00 per member shall be levied, and any deficiency in payments to beneficiaries shall be made within 60 days and Section 4 shall become operative.

Sec. 8. Members placed on the IBEW Pension Roll or withdrawing from membership in Local Union **952**, except on Withdrawal Cards as per Article XXIV of the *IBEW Constitution*, may continue to participate in the Death Benefit Fund by meeting Death Benefit payments when due, providing their continuous good standing is maintained in the IBEW. They shall contact the Financial Secretary of this Local by the first of every calendar quarter to determine and pay any assessment, if due, to maintain their membership in this benefit.

Sec. 9. All assessments imposed for the payment of death benefits as provided for in this Article shall be charged against each individual member as regular dues and must be paid within the time required to protect the member's Local Union standing and benefits. Article XXII of the *IBEW Constitution* shall apply in all cases of reinstated members before becoming eligible to participate in the benefits of this article.

Sec. 10. Members on Military Withdrawal Cards, as provided for in the *IBEW Constitution*, may continue to participate in the Death Benefit Fund, if they have been a participating member for one year prior to entering the military forces. No assessments will be imposed on these members for this period.

Sec. 11. This Fund shall be audited at the same time and in the same manner as the other funds of the Local Union.

Sec. 12. This Fund is not maintained under a written trust.

ARTICLE XIV

General Laws

Sec. 1. The Executive Board shall act as the Trial Board to hear charges and try members (*except officers or representatives of a Local Union, Railroad Council, or System Council*) for violation of the *IBEW Constitution*, these bylaws, or an approved working agreement. All charges against a member must be in writing and signed, specifying the provision(s) of the Constitution, bylaws, or working agreement allegedly violated. A brief factual written statement of the act(s) considered to be in violation, including relevant dates, places and names, should be given by the charging party. A copy of the charges must be furnished to the accused by the Recording Secretary with notice of when to appear before the Trial Board.

Sec. 2. A charged member may, upon request, have an IBEW member in good standing as Counsel. However, no lawyer, as such may serve as Counsel in a hearing of the Trial Board. No person not a member of the IBEW may be present at such hearing, except as a witness.

If the accused fails to appear after having been notified in writing to appear, the Trial Board shall hear and determine the case just as though the accused were present. The Trial Board should dismiss all charges when a member files charges against another member and willfully fails to appear before the Trial Board to prosecute the case.

Sec. 3. A majority vote of the Trial Board shall be sufficient for a decision, which is to be in writing. The Trial Board report of its findings and sentence, if any, shall be reported to the next regular meeting of the Local Union. The action of the Trial Board shall be considered the action of the Local Union, and the report of the Board shall conclude the case.

Sec. 4. All financial obligations (*including but not limited to fines, assessments and unpaid dues and fees*) owed by a member under the *IBEW Constitution* or the bylaws of this Local Union shall constitute debts owed by the member to the IBEW or the Local Union and may be recovered through court action brought by the IBEW or the Local Union. If it is necessary for the Local Union to institute legal proceedings in order to recover any such debt, the individual member shall also be liable for all costs of said proceedings, together with a reasonable attorney's fee incurred by the Local Union, the amount thereof to be fixed by the Court.

Sec. 5. Each member shall keep the Financial Secretary informed of their correct address. The Financial Secretary, in turn, shall notify the International Secretary.

Sec. 6. The parliamentary rules of this Local Union shall be those stated in Article XV of the *IBEW Constitution*.

Sec. 7. The *IBEW Constitution* is hereby made a part of these bylaws. Where there is doubt concerning any section of these bylaws or where such might appear to be in conflict with the *IBEW Constitution*, then the *IBEW Constitution* shall control and must be followed.

Sec. 8. Members shall be supplied with copies of the *IBEW Constitution*, these bylaws, and the working agreement upon request to the Local Union.

Sec. 9. No member shall solicit a job in any classification less than Superintendent, or shift from one employer to another, without first placing their name on the availability list and being cleared in the regular manner.

Sec. 10. No officer, committee, or board, elective or appointive, shall contract any debt in the name of this Local Union, without first securing approval of the Local Union.

Sec. 11. No member that is directly or indirectly engaged in the electrical business as a stockholder, or owner, shall hold office or attend the Local Union meetings.

Sec. 12. All members shall have an opportunity to vote on questions of agreements, policies, as well as election of officers.

Sec. 13. Members shall show their working cards or dues receipts upon the request of the Business Manager, Business Representative, Stewards, Building Trades Patrols or anyone who first presents credentials such as working card or dues receipts proving membership in any AFL-CIO Union.

Sec. 14. Members shall not appear intoxicated or drink intoxicating beverages or be under the influence of intoxicating beverages on any shop, job or project or within any Local Union meeting of any nature.

Sec. 15. Members shall be selected for picket duty on alphabetical bases, where practical, and shall serve on their designated date unless excused. Selection should be made by the Business Manager or their representative. Whenever possible, 24-hour notice should be given prior to the designated date.

Sec. 16. A member shall not donate their time, labor, or material, work free of charge for any person or persons, organization, firm or corporation when any portion of the work has been let out under contract to any craft where Building Trades craftsmen are involved or will be involved at work on the job or project. Any and all gratis work must be approved by the Business Manager prior to engaging in any work.

Sec. 17. The handling of jobs for unemployed members shall be under the full supervision and direction of the Business Manager. The Business Manager shall devise such means as are considered practical and fair in the distribution of available jobs to qualified members. Members shall not violate such established rules or plans.

ARTICLE XV
Building Corporation

Sec. 1. Members in good standing in Local Union **952** shall also be members in good standing in Local Union **952**, IBEW, Building Corporation.

Sec. 2. To promote and carry out the aims and interests of the Local Union, no corporate real property shall be sold, leased, encumbered, or disposed of, nor shall any property be purchased or otherwise acquired except by a majority vote of the members present and voting.

Sec. 3. All members of the Local Union shall be notified in writing of the nature of the Resolution of the announced intention at least ten (10) days before the date of the meeting. Said Resolution shall then be read at such regular or specially called meeting. The Local Union shall then notify the Board of Directors of the Building Corporation of the action taken.

Sec. 4. It shall be the duty of the President of Local Union **952**, IBEW, Building Corporation to see that a complete Financial Statement of the Corporation (Association) is prepared for presentation to the first regular meeting of the Local Union following the regular annual members' meeting of Local Union **952**, IBEW, Building Corporation.

Sec. 5. The Local Union officers, including all members of the Local Union Executive Board, shall constitute the Board of Directors of the Local Union **952**, IBEW, Building Corporation. Upon expiration of their term as Local Union officers, or upon their resignation or removal, their duly elected or appointed successors shall become directors of Local Union **952**, IBEW, Building Corporation.

ARTICLE XVI
Amendments

Sec. 1. These bylaws shall become effective upon approval by the International President.

Sec. 2. (a) These bylaws may be amended or changed by any such proposal being submitted in writing and read at two (2) regular meetings of the Local Union and decided at the second meeting by a majority vote of the members present and voting.

(b) However, assessments, admission fees or dues shall be changed only by a majority vote by secret ballot of the members in good standing voting at a regular or special membership meeting.

Changes shall be introduced at one Local Union meeting and acted upon at a second Local Union meeting. The proposal cannot be acted on at the time it was proposed. A written notice specifically stating the proposed assessments or changes in admission fees or dues shall be mailed to each member in good standing at the member's last-known home address at least twenty (20) days prior to the Local Union meeting at which the membership is to vote on the question.

Sec. 3. No assessments, amendments or changes shall become effective until approved by the International President, in accordance with the *IBEW Constitution*.

**LOCAL UNION 952
RECORD OF AMENDMENTS**

District: Ninth

Location: Ventura, California

Bylaws Retyped Entirety: May 17, 2007

DATE ARTICLES AND SECTIONS AMENDED

- 07/21/1993 Article X, Section 6(a) revised.
- 04/29/1994 Article X, Section 6(a) revised.
- 12/26/1996 Article X, Section 6(a) revised Article XI, Section 5 revised.
- 01/10/1997 Article X, Section 6(a) corrected.
- 03/13/2001 Article VII, Section 1 revised Article X, Section 6 revised.
- 05/17/07 Bylaws in its' entirety revised according to pattern bylaws.
- 05/17/07 Article I, Section 2 amended; Article II, Section 2 amended; Article III, Section 4(a) and 8(e) amended; Article V, Section 3 amended; Article X, Sections 3(a) and 6(a) amended; Article XII, Building Trust deleted and subsequent articles re-numbered. Article XV, Sections 1-5, Building Corporation added.

- 12/10/10 Art. X, Sec. 3(a) and 6(a) amended.
- 10/12/18 Art. II, Sec. 2; Art. V., Sec. 5 – deleted; Art. VII, Sec.'s 4 and 6; Art. X, Sec. 6(a); and Art. XIV, Sec. 16 amended.

- 4/16/25 Art. III, Sec.'s 4(a), 4(b), 4(g) and 4(h). A new Art. 8(d) added and remaining sub sec.'s were re-lettered; Art. VII, Sec. 7, Art. XIII, Sec. 2, Art. XIV, Sec. 2; Art. XIV, Sec. 10 deleted and remaining sec.'s were re-numbered.

- 4/7/26 Art.'s I, II, III, IV, V, VI, VII, VIII, IX, X, XI, XII and XIV updated to pattern.