



Los Angeles County Chapter
 National Electrical Contractors Association
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IMPORTANT: Labor Relations Bulletin

Construction Electrician/Construction Wireman in Ventura County (IBEW Local 952)

Rates effective January 1, 2026 through December 31, 2026

Effective January 1, 2026, there is a \$1.25 increase to the CE 1 and CE 2 classifications and a \$1.00 increase to the CW (Steps 5 through 8). The health contribution for CW5 and above increases to \$6.99. Accordingly, the wages and fringe benefits for the effective dates above will be:

	Employer Contributions								Employee Deductions
	Wage	Health ^(a)	NEBF ^(b)	LMCC	Training	NECA Service Charge ^(c)	Contractor Education Fund ^(d)	AMF Non-NECA only ^(e)	Working Dues ^(d)
Construction Electrician lead/foreman (CE2 + 10%)	\$ 44.83	\$ 6.99	3%	\$ 0.05	\$ 1.00	1%	0.6%	0.5%	(4%)
Construction Electrician 2 (10,001 hrs and above)	\$ 40.75	\$ 6.99	3%	\$ 0.05	\$ 1.00	1%	0.6%	0.5%	(4%)
Construction Electrician 1 (8,001 - 10,000 hrs)	\$ 36.25	\$ 6.99	3%	\$ 0.05	\$ 1.00	1%	0.6%	0.5%	(4%)
Construction Wireman 8 (7,001 - 8,000 hrs)	\$ 32.50	\$ 6.99	3%	\$ 0.05	\$ 1.00	1%	0.6%	0.5%	(4%)
Construction Wireman 7 (6,001 - 7,000 hrs)	\$ 29.50	\$ 6.99	3%	\$ 0.05	\$ 1.00	1%	0.6%	0.5%	(4%)
Construction Wireman 6 (5,001 - 6,000 hrs)	\$ 27.50	\$ 6.99	3%	\$ 0.05	\$ 1.00	1%	0.6%	0.5%	(4%)
Construction Wireman 5 (4,001 - 5,000 hrs)	\$ 25.50	\$ 6.99	3%	\$ 0.05	\$ 1.00	1%	0.6%	0.5%	(4%)
Construction Wireman 4 (3,001 - 4,000 hrs)	\$ 23.50	\$ -	3%	\$ 0.05	\$ 1.00	1%	0.6%	0.5%	(4%)
Construction Wireman 3 (2,001 - 3,000 hrs)	\$ 23.00	\$ -	3%	\$ 0.05	\$ 1.00	1%	0.6%	0.5%	(4%)
Construction Wireman 2 (1,001 - 2,000 hrs)	\$ 22.25	\$ -	3%	\$ 0.05	\$ 1.00	1%	0.6%	0.5%	(4%)
Construction Wireman 1 (0 - 1,000 hrs)	\$ 21.50	\$ -	3%	\$ 0.05	\$ 1.00	1%	0.6%	0.5%	(4%)

Additional Information

- (a) Health contribution will be based on the rates as determined annually by the FMCP.
- (b) NEBF contribution is an amount equal to 3% of the gross wage.
- (c) NECA Service Charge is an amount equal to 1% of gross wage and is paid by NECA members only. AMF is an amount equal to 0.5% of gross wage and is paid by non-NECA members only.
- (d) Contractor Education Fund contribution is an amount equal to 0.6% of the gross wage.
- (e) Working dues rate at time of publication; For questions on working dues please contact IBEW Local 952 at 805-642-2149.
- (f) The minimum hourly rates of wages and benefits for Inside Journeymen, Foremen, General Foremen, and Apprentices shall be per the work site Local Inside CBA.
- (g) Other than an Inside Wireman, only a Construction Electrician Level 2 with a valid City, County and/or State License/Certification may be designated as a jobsite lead/foreman, whose wage scale will be as determined above, plus 10%.

Future increases:

	1/1/2027
Construction Electrician Classifications	+ \$1.00
Construction Wiremen (Steps 5 - 8)	+ \$ 0.75
Construction Wiremen (Steps 1 - 4)	+ \$0.50

^(a) The health increase effective 1/1/2027 will be as determined by the IBEW/NECA FMCP based on the needs of the plan.

Subsequent labor bulletins will be posted at <https://laneca.org/documents/> when available.

Established under the California Central Coast Market Advancement MOU. See MOU for terms and conditions for these classifications.